

Supporting Document

Agenda Item 6: To consider the election of directors replacing those retiring by rotation.

The remuneration guideline

The Company takes into consideration the appropriate structure and overall components of the Board of Directors as well as the qualifications in compliance with the related laws and regulations and suitable competency in order to govern the business operation of the Company in line with the nomination process.

Profile of the retiring director proposed to shareholders for re-election for another term



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| Name and surname | Ms. Suvarnapa Suvarnaprathip |
| Type of directorship | Executive Director |
| Current position | Director, Vice Chairperson of the Executive Committee and Vice Chairperson of the Risk Management Committee |
| Age | 73 Years |
| Nationality | Thai |
| Educational qualification | Bachelor of Economics, Monash University, Australia |
| Directorship and executive training program | <u>Banker Trust, New York, USA</u> - Corporate Finance Training Program <u>Thai Institute of Directors Association</u> - Certificate, Director Accreditation Program (DAP), Class 20/2004 <u>Thanachart Bank Public Company Limited</u> - Anti-Corruption for Executives 2017 |
| Date of holding directorship | 1 September 2005 |
| No. of year holding directorship | 12 Years 7 Months |
| Position in other listed company | None |
| Position in other non-listed company | - Director, Seacon Development Public Company Limited |
| Position in company whose business is related to the Company's business | - Director and Vice Chairperson of the Executive Committee, Thanachart Bank Public Company Limited |
| Position in competitor business in relation to the Company that may cause a conflict of interest | None |
| Work experience | - Director and Member of the Executive Committee, Thanachart Life Assurance Public Company Limited |
| No. of TCAP share held | None |
| Shareholding as compared to the total number of voting rights (percent) | None |
| Meeting attendance in 2017 | - Board of Directors: 11 out of 12 meetings - Executive Committee: 12 out of 12 meetings - Risk Management Committee: 9 out of 12 meetings |

Profile of the retiring director proposed to shareholders for re-election for another term



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| Name and surname | Mr. Somjate Moosirilert |
| Type of directorship | Executive Director |
| Current position | Director, Member of the Executive Committee, Member of the Risk Management Committee, and Senior Executive Vice President |
| Age | 62 Years |
| Nationality | Thai |
| Educational qualification | <ul style="list-style-type: none"> - Master of Management, Sasin Graduate Institute of Business Administration of Chulalongkorn University - Bachelor of Business Administration, Thammasat University |
| Directorship and executive training program | <p><u>Thai Institute of Directors Association</u></p> <ul style="list-style-type: none"> - Certificate, Corporate Governance for Capital Market Intermediaries (CGI), Class 15/2016 - Certificate, Role of the Chairman Program (RCP), Class 5/2001 <p><u>Thanachart Bank Public Company Limited</u></p> <ul style="list-style-type: none"> - Anti Corruption for Executives, Class 1/2014 - Anti-Corruption for Executives 2017 <p><u>Thai Listed Company Association, The Stock Exchange of Thailand</u></p> <ul style="list-style-type: none"> - Certificate, TLCA Leadership Development Program (LDP)/2012 <p><u>Capital Market Academy, The Stock Exchange of Thailand</u></p> <ul style="list-style-type: none"> - Certificate, Capital Market Academy Leadership Program, Class 5/2007 <p><u>Judicial Training Institute, Courts of Justice</u></p> <ul style="list-style-type: none"> - Certificate, The Program for Senior Executives on Justice Administration, Class 9/2005 |
| Date of holding directorship | 2 March 2009 |
| No. of year holding directorship | 9 Years 1 Month |
| Position in other listed company | None |
| Position in other non-listed company | <ul style="list-style-type: none"> - Vice Chairman, Thai Listed Company Association - Advisor, The Thai Bankers' Association - Board Advisor, Association of Thai Securities Companies |
| Position in company whose business is related to the Company's business | <ul style="list-style-type: none"> - Vice Chairman and Vice Chairman of the Executive Committee, Thanachart Insurance Public Company Limited - Chairman and Chairman of the Executive Committee, Thanachart Fund Management Company Limited - Chairman and Chairman of the Executive Committee, Thanachart Securities Public Company Limited - Director, Member of the Executive Committee, Chairman of the Risk Management Committee, and Chief Executive Officer and President, Thanachart Bank Public Company Limited - Chairman, TS Asset Management Company Limited |

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| Position in competitor business in relation to the Company that may cause a conflict of interest | None | |
| Work experience | - Director, Vice Chairman Advisor, and Vice Chairman, Thai Listed Company Association | |
| | - Director, Sasin Graduate Institute of Business Administration of Chulalongkorn University | |
| | - Director, The Thai Bankers' Association | |
| | - Chairman and Chairman of the Executive Committee, Siam City Life Assurance Public Company Limited | |
| | - Director and Member of the Executive Committee, Thanachart Insurance Public Company Limited | |
| | - Director, Thanachart Fund Management Company Limited | |
| | - Governor, The Stock Exchange of Thailand | |
| No. of TCAP share held | None | |
| Shareholding as compared to the total number of voting rights (percent) | None | |
| Meeting attendance in 2017 | - Board of Directors: | 11 out of 12 meetings |
| | - Executive Committee: | 12 out of 12 meetings |
| | - Risk Management Committee: | 10 out of 12 meetings |

Profile of person proposed to be appointed as the Company's director



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| Name and surname | Mr. Teeranun Srihong |
| Type of directorship | Non-executive Director |
| Current position | - |
| Age | 53 Years |
| Nationality | Thai |
| Educational qualification | - Master of Business Administration, University of Michigan - Ann Arbor, USA - Bachelor of Engineering (Computer), Chulalongkorn University |
| Directorship and executive training program | <u>Thai Institute of Directors Association</u> - Certificate, Director Accreditation Program (DAP), Class 86/2010 - Certificate, Director Certification Program (DCP), Class 179/2013 <u>Capital Market Academy, The Stock Exchange of Thailand</u> - Certificate, Capital Market Academy Leader Program Class 14/2012 <u>Thailand Energy Academy</u> - Certificate, The Executive Program of Energy Literacy for a Sustainable Future, Class 6/2015 <u>Thailand National Defence College</u> - Certificate, The Joint State - Private Sector Course Class 26 <u>Harvard Business School, Boston, USA</u> - Advanced Management Program (AMP 189) |
| Date of holding directorship | - |
| No. of year holding directorship | - |
| Position in other listed company | - Advisor, Sansiri Public Company Limited - Advisor, Bangchak Corporation Public Company Limited |
| Position in other non-listed company | - Director, Advance Power Conversion Company Limited - Director, The Committee of Mobilizing Reform according to the Thailand 4.0 Agenda - Chairman, Digital Economy Promotion Agency, The Government Complex - Chairman of Subcommittee on Digital Strategy for Capital Market and Advisor, Securities and Exchange Commission Thailand - Director and Member of the Executive Committee, Enter Solution Company Limited - Director and Managing Director, Celar Consulting Company Limited - Vice Chairman, Thailand Management Association |
| Position in company whose business is related to the Company's business | - Director and Member of the Executive Committee, Thanachart Insurance Public Company Limited |
| Position in competitor business in relation to the Company that may cause a conflict of interest | None |

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| Work experience | <ul style="list-style-type: none">- Director, Beacon Venture Capital Company Limited- Chairman, Kasikorn Business - Technology Group Company Limited- Chairman, Kasikorn Leasing Company Limited- Chairman, Kasikorn Securities Public Company Limited- Chairman, Kasikorn Asset Management Company Limited- Director, Muang Thai Group Holding Company Limited- Chairman, Kasikorn Factory and Equipment Company Limited- Director and Managing Director, Kasikornbank Public Company Limited |
| No. of TCAP share held | None |
| Shareholding as compared to the total number of voting rights (percent) | None |
| Meeting attendance in 2017 | None |